

**GOVERNMENT OF ODISHA**  
**GENERAL ADMINISTRATION & PUBLIC GRIEVANCE DEPARTMENT**

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No. GAD-SER2-TP-0029-2024 - 33939 /SCS. Dated: 11 - 11 - 2024

From,

Sri Manoj Ahuja, IAS,  
Chief Secretary, Odisha.

To

All the Secretaries of Departments of the Government.  
All the Collectors.

Sub: Prohibition of undue influence for Transfers and Postings.

Madam/Sir,

It has come to the notice of the Government that some Government employees are attempting to influence their transfer and posting to different posts by exerting extraneous influence. This practice is a clear-cut violation of Rule 23 of the Odisha Government Servants' Conduct Rules, 1959, which states that:

*"No Government servant shall bring or attempt to bring any influence whether official or non-official to bear upon any authority to further his interests in respect of matters pertaining to his appointment under Government, promotion, pay and other service conditions."*


Government employees are expected to maintain the highest standards of integrity and conduct, upholding the principles of fairness and transparency in all service matters.

Transfers and postings of employees are usually taken up as per the administrative exigencies, considering merit, and following established procedures. Any attempt to circumvent this process will be viewed as a serious misconduct, which will attract disciplinary action.

All Government employees are, therefore, prohibited from exercising any form of influence, direct or indirect, to secure favourable transfers or postings.

All the Secretaries of Departments and the District Collectors should ensure that these guidelines are effectively informed to all employees and henceforth all should desist from this practice.

Yours faithfully,

  
Chief Secretary 11/11/24