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ଓଡିଶା ସରକାର
ପଞ୍ଚାୟତିରାଜ ଓ ପାନାୟତନ ବିଭାଗ
Government of Odisha
Panchayati Raj & D.W Department

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No. PR-PDO-ESTT-0106-2021 6642

Date: 12/04/2022

From

Sri Dhaneswar Patra

Under Secretary to Government

To

All Collectors

Sub : Sanction of MACP to PEOs

Madam/Sir,

I am directed to say that a number of representations/ Court Cases are being filed by the PEOs on the matter of sanction of MACP. It is requested that Rule-13 of the ORSP Rules,2017 should be followed while implementing the MACP in favour of Government employees. As per Rule 13(ii) of ORSP Rules,2017, **the MACPS envisages merely placement in the immediate next higher level of the Pay Matrix.** Since the post of PEO carries Level-5 ,the employees starting Government service as PEO are entitled for next higher levels i.e.Level-6,Level-7 and Level-8 in 1st,2nd and 3rd MACPS respectively without any relation to the promotional Level(Grade Pay in Pre-revised scale) in the Pay Matrix. Rule 13(v) speaks **benefits of Pay fixation i.e. one Cell higher than the existing Cell.**The benefit of fixation at the time of regular promotion is the benefit of one increment in the existing Pay Level as explained u/r-12 of the ORSP Rules,2017.

This has been concurred in by Finance Department vide File No.FIN-SOS2-PG-0010-2020 .

It is therefore, requested that all Court Cases on the matter of sanction of MACP should be dealt following the above clarification.If at any level, the MACP in favour of PEOs have been sanctioned violating the above guidelines, then take immediate steps for rectification of the same.Action taken on the matter may please be furnished to this Department .

Yours faithfully

Dhaneswar Patra
12/04/22

Under Secretary to Government

CC : (For kind information & necessary action)

1. Joint Secretary to Government,Finance Department
2. All District Panchayat Officers



